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## CHAIR



### **Peter Cullen, The Employment Law Firm, Wellington**

Peter has worked in the legal profession since the 1970s, with a stint at the employment coalface as an industrial advocate in the 1980s. He returned to the practice of law in 1990 and established Cullen – The Employment Law Firm in 1994 and continues to direct it as a partner. Peter convened the Wellington District Law Society Employment Law Committee from its inception until 2004. He is currently a member of the NZLS Employment Law Committee. Peter regularly presents at seminars and conferences on employment law. He is a frequent commentator to the media on employment and industrial law issues and has been a columnist for the Dominion Post for many years. Peter is currently the President of the Wellington Employers' Chamber of Commerce, and a member of various national committees. He is the Honorary Consul for Colombia.

## KEYNOTE/INTERNATIONAL SPEAKERS



### **Ben Burke, Partner, Baker & McKenzie, Melbourne**

Ben joined the Melbourne office of Baker & McKenzie in April 2007, as head of the employment and safety team in Melbourne. Prior to that he was a partner in another leading Australian law firm. Ben has more than 20 years' experience advising clients across a diverse range of industries, including manufacturing, mining and mining services, transport, waste management, construction, retail and government. His practice includes work health and safety compliance, investigations and prosecutions, coronial inquests, asbestos litigation and all areas of employment law and workplace relations.

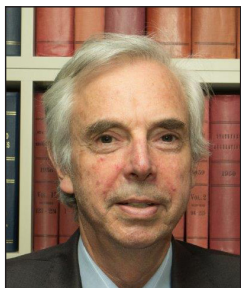


### **James Fletcher, General Manager – New Zealand, Spotless Facility Services (NZ) Limited (from Monday 3 October 2016)**

Spotless Facility Services (NZ) Limited employs in excess of 10,000 people in NZ across a wide range of facility services, including Facilities Management, Engineering Services, Laundry Services, Catering, Cleaning and Grounds Maintenance to name a few. Initially starting out as a litigator in two of New Zealand's leading commercial law firms (and specialising in employment law), James has spent the last 15 years in the building products, construction and building services industries. Throughout his senior roles, he has brought a transformational approach to health and safety and business improvement. He was recently the Managing Director of OCS Limited, the New Zealand subsidiary of a multinational facilities management company, which employs approximately 4,000 people in New Zealand across 23 branches, providing services to in excess of 3,900 clients. In his three year tenure with OCS, the company reduced its Total Recordable Injury Frequency Rate by 91% and saw a fundamental shift in its application of zero harm. He was a Finalist for the Executive of the Year in the New Zealand Workplace Health & Safety Awards 2015 and is currently the Chairman of the Leadership Subcommittee and a member of the Steering Group of the Business Leaders' Health & Safety Forum.



## **SPEAKERS**



### **Phil Bartlett, Bartlett Law, Wellington**

Phil is a consultant with Bartlett Law in Wellington. He has had extensive experience in employment law litigation, as well as authoring or co-authoring Thomson Reuters texts and digital format works in this area.



### **Jol Bates, Director, Brown & Bates, Napier**

Brown & Bates specialises in employment law and civil litigation. Jol is a member of the Hawkes Bay branch of NZLS. He has appeared as counsel in many high profile cases from the Employment Relations Authority through to the Supreme Court.



### **Mark Beech, Holland Beckett, Tauranga**

Mark is a partner at Holland Beckett. He is the current deputy chair of Resolution Institute, and former chair of LEADR (NZ). Mark has extensive experience as counsel in commercial and employment mediations.



### **Peter Churchman QC, Barristers.Comm, Wellington**

Peter specialises in employment law. He has taught and written extensively on employment law topics. Peter is the co-author of Brooker's Personal Grievances. He is a former convener of the NZLS Employment Law Committee.



### **Liz Coats, Senior Associate, Bell Gully, Auckland**

Liz advises on employment issues. She represents employers in the Authority, Employment Court and Court of Appeal, including personal grievances, breach of contract claims, and leading cases relating to minimum entitlements.

## **SPEAKERS**



### **His Hon Chief Judge Graeme Colgan, Employment Court, Auckland**

Chief Judge Colgan was admitted to the Bar in 1976 and practised as a litigation lawyer until 1987 when he went to the independent bar in Auckland. He was appointed as a judge of the Labour Court in 1989 which became the Employment Court in 1991. He was appointed as Chief Judge in 2005. Chief Judge Colgan has practised employment law under four distinct statutory regimes.



### **His Hon Judge Bruce Corkill, Employment Court, Wellington**

Judge Corkill was appointed a Judge of the Employment Court in April 2014. He practised initially as a litigation lawyer, became a Barrister in 1997, taking Silk in 2007. He specialised in employment, civil and professional disciplinary work.



### **Peter Cranney, Partner, Oakley Moran, Wellington**

Peter has a trade union background and acts for unions and employees. His particular area of interest is collective bargaining law, including the law of strikes and lockouts and the law relating to good faith bargaining.



### **Kathryn Dalziel, Taylor Shaw, Christchurch**

A partner specialising in employment, privacy, civil litigation, and professional ethics. Part-time lecturer School of Law, University of Canterbury. Co-author of Ethics, Professional Responsibility & the Lawyer, 3rd ed.



### **Geoff Davenport, Partner, McBride Davenport James, Wellington**

Geoff has specialised in employment law 23 years, and acts for public and private sector employers, unions and employees. He is also on the editorial boards of Mazengarb's Employment Law and Mazengarb's Employment Law Bulletin.

## **SPEAKERS**



### **Barry Dorking, Anderson Lloyd, Dunedin**

Barry is a consultant specialising in employment law. He tutored in contract law at Otago University for many years, and has been both a company manager and a union president in previous careers.



### **Mike Feely, Resolution Services, MBIE, Wellington**

Mike's background is in senior operational and HR management. He has a Master's in public policy and has completed the Monash University (Mt Eliza) Advanced Management Programme. Mike has many years' experience as a mediator.



### **David France, Partner, Kiely Thompson Caisley, Auckland**

For over 20 years David has advised on employment law and industrial relations. He regularly represents clients in employment related disputes and has appeared at all jurisdictional levels up to the Supreme Court.



### **Peter Franks, Resolution Services, MBIE, Wellington**

Peter has been an employment mediator since 2000. He has written and spoken widely on employment relations. Peter is the co-author with Karen Radich of the second edition of Employment Mediation (Thomson Reuters 2013).



### **Garth Gallaway, Partner, Chapman Tripp, Christchurch**

Garth specialises in insurance and health and safety-related civil litigation. He acts for employers in H&S investigations and prosecutions, both on direct instructions and through insurers.

## **SPEAKERS**



### **Mark Hammond, Tompkins Wake, Hamilton**

Mark is a partner at Tompkins Wake with 34 years' advocacy experience. He has specialised in employment and health and safety law for the last 20 years with numerous appearances in the relevant jurisdictions.



### **Michael Hargreaves, WorkSafe NZ, Wellington**

Mike is the Chief Legal Advisor for WorkSafe and a member of its Senior Leadership Team. He has a long history in health and safety, commencing with the Department of Labour in 2002.



### **Dr Bill Hodge, Teaching Fellow, University of Auckland, Auckland**

Bill has been teaching at the Faculty of Law since 1972. He is the author of Criminal Procedure in New Zealand and joint author of Torts in New Zealand and Brooker's Employment Law.



### **Susan Hornsby-Geluk, Partner, Dundas Street Employment Lawyers, Wellington**

Susan is a specialist employment lawyer and in 2013 established leading employment law firm Dundas Street with Blair Scotland. She has particular expertise in the area of collective bargaining and industrial relations.



### **Susan Hughes QC, Bank Chambers, New Plymouth**

Susan has a wealth of experience in litigation and has been a faculty member of the NZLS CLE Litigation Skills Programme since 1997 and was a Director in 2009. She was appointed Queen's Counsel in 2006.

## **SPEAKERS**



### **Her Hon Judge Christina Inglis, Employment Court, Auckland**

Judge Inglis holds an LLM(Hons); MA(Hons). Prior to appointment she was Crown Counsel at Crown Law. She is currently on the Advisory Board for the New Zealand Centre for Human Rights Law, Policy and Practice.



### **Hamish Kynaston, Buddle Findlay, Wellington**

Hamish is a partner in Buddle Findlay's employment and health law team, and has over twenty years' experience. He works alongside Peter Chemis, Sherridan Cook and Susan Rowe – a team known for their commercial approach.



### **Michael Loftus, Employment Relations Authority, Wellington**

Mike is a member of the Employment Relations Authority working from its Wellington office. He has some 35 years' experience in employment relations with over ten of that as a member of either the Authority or its predecessor, the tribunal.



### **Kristy McDonald QC, Featherston Chambers, Wellington**

Kristy has over 35 years' in practice and extensive experience as a litigation lawyer. She has prosecuted and defended workplace health and industrial accident cases. Kristy was made a Queen's Counsel in 1999.



### **Sally McKechnie, Crown Law, Wellington**

Sally is a Crown Counsel in the Public Law Team at Crown Law. She represents the Crown in employment matters, as employer and as intervener, in fora from the Employment Relations Authority to the Court of Appeal.



## **SPEAKERS**



### **Simon Mitchell, Unity Chambers, Auckland**

Simon is a barrister based in Auckland. He specialises in acting for unions and employees with a special interest in bargaining issues.



### **Grant Nicholson, Partner, Kensington Swan, Auckland**

Grant specialises in health and safety, and is a regular and expert commentator and presenter on health and safety issues. He is active in the community of health and safety practitioners in New Zealand and internationally.



### **His Hon Judge Mark Perkins, Employment Court, Auckland**

Judge Perkins was appointed as a District Court Judge in 1999. He was a temporary Judge of the Employment Court in 2006-2007 and 2009-2011 and was permanently appointed to the Employment Court in 2013.



### **Michael Quigg, Partner, Quigg Partners, Wellington**

Michael has appeared in various employment forums and Courts and has been involved in a vast number of cases dealing with all aspects of employment law and H&S matters. He has a special interest in Board and CEO issues.



### **Rukumoana Schaafhausen, Director, Auckland**

Rukumoana is a director on a number of Boards including Genesis Energy, Te Waharoa Investments and is Deputy Chair for Waikato-Tainui Te Kauhanganui Inc. She has practised as a lawyer in the areas of governance and property.

## **SPEAKERS**



### **Gillian Service, Partner, Minter Ellison Rudd Watts, Auckland**

Gillian advises on all aspects of employment law including industrial relations, disputes and protection of proprietary interests. She is an experienced advocate and has a pragmatic approach to risk management.



### **His Hon Judge Kerry Smith, Employment Court, Wellington**

Judge Kerry Smith was appointed in 2016. Before Judge Smith's appointment he had been a partner in Buddle Finlay, based in the firm's Christchurch office, where he practised for over 25 years.



### **Sarah Townsend, Partner, Duncan Cotterill, Christchurch**

Sarah is in Duncan Cotterill's national employment team. She is a specialist employment lawyer and advises clients on a full range of employment and workplace health and safety issues.



### **Helen White, Barrister, Chancery Chambers, Auckland**

Helen has a background representing unions and their members. Last year she successfully defended the Golden Bay Cement workers in a claim by their employer that they had gained an illegal preference in their collective agreement.



### **Paul Wicks QC, City Chambers, Auckland**

Paul's areas of specialty include employment and criminal law. He also acts as counsel in civil proceedings related to his specialty areas. He was appointed to the rank of Queen's Counsel in 2014.

## **SPEAKERS**



### **Michael Wigley, Wigley and Company, Wellington**

Michael has considerable experience over 15 years in advising on cybersecurity and privacy issues faced by companies, their directors, and the public sector.



### **Mark Williams, Partner, Lane Neave, Christchurch**

Mark's focus is on employer led corporate migration services. He has experience as a lecturer on Immigration Law, is an Adjunct Professor and sits on the NZLS Immigration and Refugee Law Committee.



### **Ross Wilson, Wellington**

Former CTU president, currently Deputy Chair WorkSafe New Zealand, and co-author of Thomson Reuter's Employment Law.



### **Scott Wilson, Partner, Duncan Cotterill, Christchurch**

Scott works with CEOs, CFOs and HR managers and acts for a number of significant clients in the agribusiness and education sectors. He also has extensive employment litigation experience.



